



# FAQs and Action Steps for You and Your Advisor



## What is a retirement plan rollover?

The Department of Labor defines a retirement plan rollover as:

- Taking a distribution from a 401(k) plan and transferring it to another 401(k) plan
- Taking a distribution from a 401(k) plan and transferring it to an IRA
- Transferring money from an IRA to a 401(k) plan
- Transferring money from an IRA to another IRA
- Transferring money from one type of tax-qualified or ERISA-governed account to another



## What is the DOL's new retirement plan rollover rule?

As of July 1, financial advisors just like us must provide their clients in writing with specific reasons why a retirement plan rollover is in participants' best interests.



## Action steps for you and your advisor

Let's use the 401(k) to the IRA example. Specifically, advisors need to show you the differences and create an analysis that includes alternatives to the rollover, fees, and expenses associated with the employer plan and the IRA, whether the employer pays any share of administrative expenses, and the various levels of services and investments available through the plan and the IRA.

Basically, a financial advisor needs to review all your options and show you why moving your money would be in your best interest.

